

Team Work Makes the Dream Work

Our Team Contract & Promises to Each Other

"Live with Purpose. Lead with Heart."

Team Name: _____

Date Created: _____ | Review Date: _____

Our Team Purpose

We exist to: _____

Communication Promises

We promise to:

- b" Listen first, speak second
- b" Be direct but respectful
- b" Respond within _____
- b" Meet face-to-face when emotions are high
- b" _____

Collaboration Promises

We promise to:

- b" Share information openly
- b" Ask for help when needed
- b" Offer support without being asked
- b" Celebrate each other's wins
- b" _____

Meeting Promises

We promise to:

- b" Start and end on time
- b" Come prepared and engaged
- b" Put devices away during discussions
- b" Follow through on commitments
- b" _____

Conflict Resolution Promises

We promise to:

- b" Address issues directly, not gossip
- b" Assume positive intent
- b" Focus on solutions, not blame
- b" Seek to understand first
- b" _____

Accountability Promises

We promise to:

- b" Keep our commitments
- b" Be honest about our capacity
- b" Speak up when we're struggling
- b" Hold each other accountable with kindness
- b" _____

Growth Promises

We promise to:

- b" Learn from mistakes together
- b" Give and receive feedback gracefully
- b" Try new approaches when stuck
- b" Invest in each other's development
- b" _____

Team Member Signatures & Commitment

Name: _____
Name: _____
Name: _____
Name: _____
Name: _____
Name: _____

Our Commitment

By signing above, we commit to living by these promises and holding each other accountable with grace and respect. We will review this contract quarterly.

Ready to Build Championship Teams?

Download more team development resources, book a keynote, or explore coaching at drtimcrowley.com

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